

Friday, June 30th

## Equality Law

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### Exam

Patrick is a Muslim, and a homosexual. He has worked for five years as a cook in a public school. He recently decided that for religious reasons he could not prepare or have contact with pork. He asked that his work be reorganized so that he could avoid contact with pork. The school refused, and fired him.

He then found another job, as a cook in a Catholic school. A few months after starting, he entered into a registered domestic partnership with another man. He asked his school to provide to his partner the same benefits provided to married couples. The school refused, and fired him.

He wants to bring claims against the schools. What claims and defenses would you expect to be raised if the case is brought in Paris and in San Francisco? What differences would you anticipate based on the differences in the French and US legal systems, and their approach to equality law?