FULL-TIME FACULTY OVERLOAD TEACHING STIPENDS

A. General policy

Due to unforeseen circumstances, teaching assignments beyond that initially agreed to for the year may be necessary to meet the University’s teaching obligations. A faculty member may teach such “overload” classes only after receiving the permission of the dean and in accordance with the following conditions:

1. A class will be considered as an “overload” only after the faculty member has completed teaching the number of courses committed to for the entire year.

2. Should a faculty member be paid for an overload class but not ultimately fulfill his/her contractual teaching load obligations due to unforeseen circumstances, the faculty member must make up the teaching shortfall the following year.

3. The faculty member may not teach more than three overload courses per year.

4. Amount of compensation for overload teaching
   a. Bus/Tax/Acctg: The stipend for a full-time faculty member teaching an overload class will be equal to an amount that is paid adjunct faculty teaching the same course which may, depending on the nature of the course range from $3500 to $7000 course. Such amount will be determined by the dean taking into consideration class size, type of course, number of units, and other pertinent factors.
   
   b. Law:
      - Elective courses: $2,000 per unit
      - Large required courses: $3,000 per unit
      - First year courses: $4,000 per unit
B. Impact of class size

Class size shall be one of the factors considered in determining the annual appropriate teaching load for full-time faculty in the all schools. No stipends will be paid to full-time faculty because of class size unless the class is an overload, at which point the adjunct faculty stipend policy will apply. No stipends will be paid to full-time faculty for internship or independent study course supervision.