GOLDEN GATE UNIVERSITY

Title:	Health Insurance
Date:	06/01/11
Submitted by:	Human Resources
Approved by (if relevant):	
Public or log-in required:	

316 Health Insurance

GGU's health insurance plan provides employees and their dependents access to medical, dental, and vision care insurance benefits. Employees in the following employment classifications are eligible to participate in the health insurance plan:

Regular full-time faculty

Regular full-time staff

Eligible employees may participate in the health insurance plan subject to all terms and conditions of the agreement between GGU and the insurance carrier.

A change in employment classification that would result in loss of eligibility to participate in the health insurance plan may qualify an employee for benefits continuation under the Consolidated Omnibus Budget Reconciliation Act (COBRA). Refer to the Benefits Continuation (COBRA) policy for more information.

Details of the health insurance plan are described in the Summary Plan Description (SPD). An SPD and information on cost of coverage is available online on the Benefits page of the GGU Intranet. You may also contact the Benefits Manager for more information about health insurance benefits.